

Tioga County Agricultural Association, Inc.  
d/b/a Tioga County Fair  
2258 Charleston Road  
Wellsboro, PA 16901

### **Tioga County Fair Code of Conduct Policy**

Anyone attending Tioga County Fair “events” either as an exhibitor, advisor, volunteer, parent, family member, spectator, superintendent, judge, committee member, fair official, staff or board member must conduct themselves in a manner consistent with this Code of Conduct and according to the Rules and Regulations of the Tioga County Agricultural Association, Inc. d/b/a Tioga County Fair. This Code of Conduct and the Rules and Regulations promulgated by the Tioga County Fair are not limited to the show ring, but are applicable to any event held at the Tioga County Fairgrounds including, but not limited to meetings, workshops, clinics, contests, shows, and events at the county fair.

*Exhibitors, Advisors, Volunteers, Parents, Family Members, Spectators, Superintendents, Judges, Committee Members, Fair Officials, Staff and Board Members MUST:*

- Be responsible for your own behavior/conduct and uphold high standards for the group and accept consequences for inappropriate behavior
- Support and abide by the rules set forth by Fair Board, Superintendents, Committees, and Clubs
- Practice good citizenship, leadership, and self-governance
- Follow the direction of staff and other personnel with proper authority
- Demonstrate positive sportsmanship and attitudes at all times
- Be courteous and respectful to others
- Use appropriate language at all times
- Respect and adhere all rules and regulations that apply to participation/ competition

*Exhibitors, Advisors, Volunteers, Parents, Family Members, Spectators, Superintendents, Judges, Committee Members, Fair Officials, Staff and Board Members MUST NOT:*

- Demonstrate unsportsmanlike, unethical, or immoral conduct
- Use inappropriate language, (i.e., profanity or racially discriminatory language)
- Fail to adhere to all rules and regulations that apply to participation/ competition
- Possess or consume alcohol (Except at Fair Board approved events)
- Possess or consume illegal drugs, including the use of tobacco by a minor
- Possess or use weapons or fireworks (Except with prior approval from Fair Board)
- Possess or use objects with the intent to harm or intimidate others
- Destroy property of others, including the Tioga County Fair, in any manner, (i.e., graffiti)
- Violate an established curfew
- Disrespect, bully, intimidate, or belittle adults, other participants, volunteers, staff, and or leaders of the event or others present on the fairgrounds
- Display postings, listings, pictures, and clothing that are deemed inappropriate on fairgrounds or on Social Media forums.
- Operate bikes, scooters, skateboards, ATVS or other vehicles on the Fairgrounds (Except as authorized by the Fair Board)
- Bring dogs (with the exception of service dogs) or other animals not entered in a Fair competition or event, onto the Fairgrounds (Except with prior approval from Fair Board).

**The act of making an entry in the fair, participating, and/or attending events on the Tioga County Fairgrounds shall be considered your consent to abide by the Code of Conduct and shall further be considered your acknowledgement that you have read and understand the Code of Conduct and the consequences of and penalties provided for actions prohibited by the Code of Conduct.**

Violations of the Code of Conduct may result in disciplinary action, including but not limited to a verbal or written warning; suspension, reduction and/ or loss of premiums or prize monies; removal from the Fairgrounds; loss of future privileges to enter the Fairgrounds, permanent or temporary loss of the privilege to participate in Fair events; and/or suspension or removal from any position as Advisor, Volunteer, Superintendent, Judge, Committee Member, Fair Official, Staff or Board Member. Disciplinary action will be determined on a case-by-case basis depending upon the severity of the behavior and whether it is a repeated or an isolated instance.

Anyone wishing to report an alleged violation of the Code of Conduct shall do so, in writing, to the Tioga County Fair Grievance Committee (c/o Fair Secretary Jennie York – 242 Lake Road, Miller-ton, PA 16936). Properly reported allegations will be followed up on by the Grievance Committee as promptly as possible (generally at the next regularly scheduled Board Meeting), taking into considera-tion the severity of the alleged violation. Upon completion of any follow up, the Grievance Committee will advise the Tioga County Fair Board of Directors of the matter and its recommendation for resolution (generally at the next regularly scheduled Board Meeting). After presentation of the matter to the Tioga County Fair Board of Directors, the Grievance Committee will inform the person who made the report that the matter has been reviewed and, if a violation was founded, that the issue has been addressed in a manner determined appropriate by the Tioga County Fair Board of Directors. All decisions of the Tioga County Fair Board of Directors are FINAL. Individuals may be subject to disciplinary action for inten-tionally making false complaints or allegations to the Grievance Committee.

***The Tioga County Fair Board of Directors reserves the right to remove any person, at their discretion, from the grounds who violates the Rules & Regulations and/or the Code of Conduct. The Tioga County Fair Board of Directors reserves the right to amend, change or add to these rules and regulations as they, in their judgment, may deem advisable.***